



Petite Productions recognises the need to ensure the welfare and safety of all young people taking part in any activity associated with our organisation & has a responsibility to safeguard in accordance with our child protection policy. In accordance with our child protection policy we will not permit young performers employment to be taken without the consent of the parents/carers and children.

We recognise that:

- the welfare of the child/young person is paramount
- all children, regardless of age, ability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection
- working in partnership with children, young people, and parents, carers is essential in promoting young people's welfare

All staff, including Talent agent and the teachers, volunteers and assistant workers, or anyone working on behalf of Petite Productions Limited are required to demonstrate the same commitment to safeguarding in principal and in practice.

All are required to operate within (and to) the framework and requirements established in our policy for safeguarding children.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them;
- adopting child protection guidelines through our procedures and a code of conduct for staff and volunteers;
- sharing information about child protection and good practice with children, parents, staff and volunteers
 - Sharing information about concerns.
- Providing effective management to child performers, teachers and volunteers through supervision, and training.
 - We are also committed to reviewing our policy and good practice annually.

This statement: July 2019 due for review July 2020

